Insights Explore

Empowering workers on the frontline at scale

> "Collaboration and teamwork are the keys to success"
>
> **– Richard Branson**

Collaboration is strongly linked with productivity and bottom-line success, yet frontline workers are being left behind.

With limited time, tools and training, meaningful communication is harder than ever. It's time to ask: how can we make real teamwork possible for the people who power your business every day?

Insights Explore: Self-awareness that starts on the frontline

Insights Explore gives frontline employees the self-awareness to communicate clearly, collaborate smoothly and strengthen everyday interactions with colleagues and customers.

Using the simple but powerful language of colour energies, teams gain instant insight into how they show up and how others work best. Designed for hands-on, time-poor workers, Insights Explore makes development accessible anywhere – no classrooms, no jargon, no wait time. Just meaningful self-awareness that builds stronger teams from the ground up.

Where traditional training overlooks the people on the shop floor, Insights Explore empowers them to lead from where they stand – creating champions who can reduce friction and boost communication.

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How does it work?

Like all Insights learning, Insights Explore begins with awareness – but in a fast, flexible way that suits real-world environments.

Learners complete a short workshop ahead of their digital evaluator, which generates a simplified version of their Insights profile. This reveals their preferred colour energies and offers a snapshot of how they typically show up and interact with others at work.

Through a full toolkit of bite-sized content, team missions and one-to-one conversations with a supervisor, learners quickly gain insight into their own style and how to adapt it to connect better with colleagues and customers. It's self-led and accessible from anywhere to fit around even the busiest of shifts, helping teams to reduce conflict and thrive together.

The end result

With Insights Explore, frontline employees gain a practical understanding of their communication style and how to flex it in real-world situations. This awareness helps them build stronger relationships with both colleagues and customers – even in high-pressure environments.

The impact is immediate, including:

- Smoother collaboration across teams and shifts
- Fewer communication breakdowns that slow productivity
- A shared language that strengthens team culture from the ground up
- More engaged, self-aware employees who feel seen and valued
- Scalable support for inclusion and belonging

Insights Explore turns insight into action, creating stronger teams where it matters most.

Understand how you and your colleagues show up in everyday interactions.

This awareness fosters deeper insights and enhances collaboration organisation wide.

The accessible starting point in the Insights journey

Set the foundation for future growth…

The real power of Insights Explore lies in its ability to introduce the language of colour energy at scale – creating a consistent, inclusive foundation for development across your workforce.

Designed to be a simplified blended experience, Insights Explore is the ideal entry point for teams who've had limited access to personal development before. And when your people are ready, it seamlessly connects into the wider Insights learning journey.

Insights Explore lays the foundation for deeper development through:

- Insights Discovery
- Team Effectiveness
- Insights Discovery Full Circle

Get in touch

For more information on how Insights can help with collaboration or other business issues relating to your people, please get in touch:

www.insights.com

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